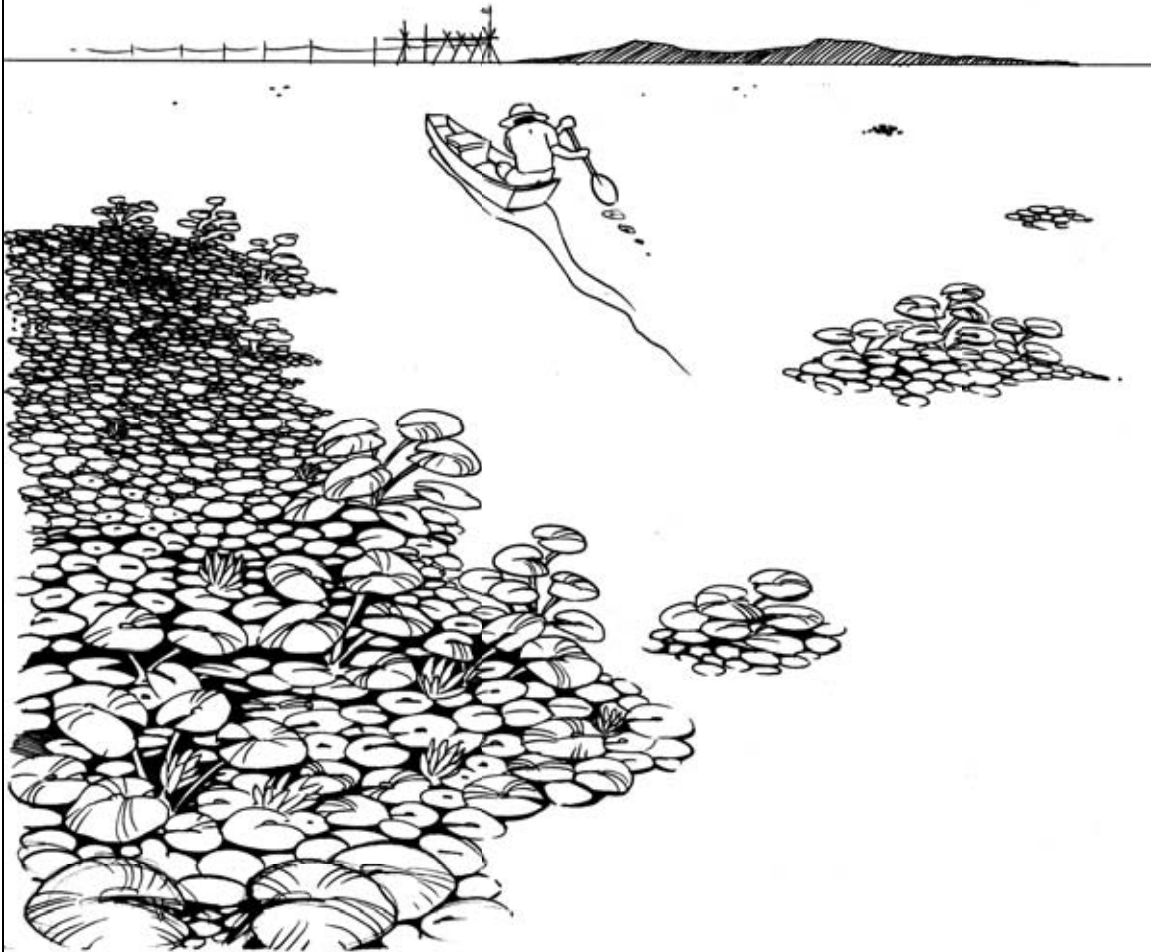


NETWORK MEETING #8

Multiplication



icebreaker



Sabihin mo ito nang sampung ulit at mabilis: Pinaputi ni Tepiterio ang pitong puting putong patong patong...

Tips from the topnotcher

Learn from the church that scored highest in the network in one of the 8 qualities.

Napulot

Ano ang mahalagang napulot mo sa ating topnotcher?

Learning | from One Another

1) Samantalahin ang Bawat Pagkakataon

Papaano nakakatulong ang “Samantalahin ang Bawat Pagkakataon” sa inyong iglesya?

2) Encouragement

Anu-ano ang encouraging developments sa inyong iglesya nitong buwang nakalipas?

3) Progress on accomplishing SMART goals

During this past month, what specific new progress have you made in reaching your goals to strengthen your Weakest Quality?

What percent of your goals has your church accomplished?

We have two more months to complete our goals.

CHURCH	PERCENT OF GOALS COMPLETED [last report]	PERCENT OF GOALS COMPLETED [to date]


4) Problems

Have you experienced any problems in implementing NCD that you would like to discuss with the whole group?

5) Pray for one another

6) Feedback

Kindly submit your Implementation Checklist for last month and **SMART** Goals Accomplishment Worksheet to your Network Facilitator at this time.




“All by itself” **growth**

*“The secret of the kingdom of God
has been given to you.*

*... A man scatters seed... the seed
sprouts and grows... All by itself
the soil...produces grain...”*

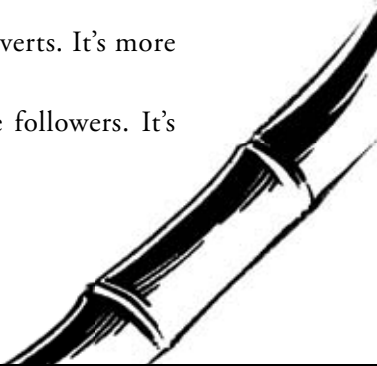
Mark 4:11-23

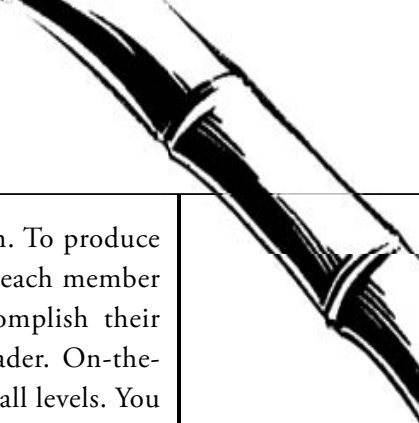
- Use of the Growth Forces is “The ‘secret of success’ for churches with a high quality index” (Christian Schwarz, *Natural Church Development*, pgs. 78-79).
 - Different churches will have different Weakest Qualities they will work on. But all churches, regardless of their Weakest Quality, must use the Growth Forces to see greater results.
- 



Growth Force: Multiplication (Pagpaparami)

All living organisms grow. Some even grow very large. But the growth of any single organism is limited. Besides the growth of the organism itself, there is also a greater type of growth—reproduction. Reproduction usually produces far more growth than just the growth of the original organism itself. Growth through reproduction is unlimited! For sustainable, healthy growth, like produces like. This is true of all of God’s creation, including the church.

- The greater fruit of a mango tree is more than mangoes. It’s more mango trees.
 - The greater fruit of a chicken is more than eggs. It’s more chickens that produce eggs.
 - The greater fruit of a cell group is more than new members. It’s more cell groups.
 - The greater fruit of an evangelist is not the many converts. It’s more evangelists.
 - The greater fruit of any ministry leader is not more followers. It’s more ministry leaders.
 - The greater fruit of a church is more churches.
 - Etc.
- 



Multiplication is far more effective for growth than addition. To produce church health, like must produce like. To help accomplish this, each member with a ministry should have a double purpose. As they accomplish their ministry, at the same time, they will develop an apprentice leader. On-the-Job-Training can be used. Healthy churches multiply workers at all levels. You might want to write this into all position descriptions in your church.

The challenge to church leaders is to facilitate this type of multiplication through reproduction. How can you do this in your church?

Bigas and chess board illustration

Addition team

You are to put 100 pieces of bigas on the first square of the chess board. Then, add 100 more pieces of bigas to each additional square.

Multiplication team

You are to put one piece of bigas on the first square. Then multiply by 2 the number of pieces of bigas on the following squares. Halimbawa: The second square will have 2 pieces, the third square 4 pieces, the fourth square 8 pieces, etc. The object of the game is to see which team can pile more pieces of bigas onto their chess board.

Interaction

What did you learn from this game?

■ Case study → Pastor Matiyaga

Dalawin natin si Pastor Matiyaga. Para palaguin ang kanilang iglesia, ginagamit ni Pastor Matiyaga ang evangelistic prayer visitation. Nagbabahay-bahay si Pastor Matiyaga. Nagtatanong siya kung ano ang puwede niyang ipanalangin para sa pamilyang dinadalaw. Sa mga responsive, binubuksan niya ang Outreach Bible Study. Meron din siyang simpleng discipleship course na itinuturo niya sa mga tumatanggap sa Panginoon.

Ang layunin ni Pastor Matiyaga ay dadalawin niya ang 50 bahay bawat 6 na buwan. Sa pamamagitan nito nagdadagdag sila ng 10 miyembro bawat 6 na buwan.





Masaya si Pastor Matiyaga.

Minsan, nagtanong ang isang miyembro kay Pastor Matiyaga. "Ano kaya ang puwede nating gawin para madagdagan tayo ng higit pa sa 10 bagong miyembro bawat 6 na buwan?"

Nag-isip si Pastor Matiyaga nang mabuti. "Alam ko na," sabi niya. "Imbes na dalawin ko ang 50 bahay bawat 6 na buwan, dadalawin ko ang 100!"

The enemy of growth by multiplication is growth by addition.

Role play

Help Pastor Matiyaga to make a plan to increase his impact by using multiplication, rather than addition.

■ Case study → Pastor Gumagamit

Every summer, ginagamit ni Pastor Gumagamit ang health and nutrition lecture series. Gumagamit siya ng professor galing sa kanilang Bible School. Palaging marami silang nakukuhang magagandang contacts. Para magfollow-up, ginagamit niya ang isang Bible School student para mabuksan ang mga Outreach Bible Studies sa bagong contacts. Punong-puno ang schedule niya!

Bawat summer, meron at least 20 na bagong nadadagdag sa church, bunga ng Bible School student. Tuwang-tuwa ang lahat ng mga miyembro sa strategy ni Pastor Gumagamit.

Isang araw, nagtanong ang isang elder kay Pastor Gumagamit. "Ano kaya ang puwede natin gawin para magkaroon ng mas malaking bunga pa sa ating health and lecture series? Napakaraming contacts kasi."

"Alam ko na," tumugon si Pastor Gumagamit. "Next year, kukuha ako ng 2 Bible School students!"

It takes a little more thought to implement growth by multiplication.

Interaction

- 1) How was Pastor Gumagamit hoping to expand the church's ministry by addition?
- 2) How might the church use a Bible School student, and at the same time, use the principle of Multiplication?

■ Case study → Pastor Magdagdag

Dalawin natin ang church ni Pastor Magdagdag. Minsan, umatend si Pastor Magdagdag sa cell church seminar. Nakita niya ang kahalagahan ng cell groups, at nagsagawa siya sa kanilang church. Sa unang taon, nabuksan nila ang 4 na cell groups.

Pagkalipas ng isang taon, meron ding ibang mga miyembrong gustong sumali sa cell group. Para magkaroon ng cell group para sa kanila, nagpadala si Pastor Magdagdag ng isa pang miyembro sa cell group leader training seminar.

Pagkalipas ng isa pang taon, meron na namang mga iba pang miyembro na gustong sumama sa cell group. Minsan pa, nagpadala si Pastor Magdagdag ng miyembro sa cell group leaders' seminar.

Minsan, tinanong si Pastor Magdagdag. "Ano kaya ang puwede natin gawin para dumami ang ating cell groups nang mas mabilis?"

"Next year, magpadala tayo ng 3 miyembro natin sa cell group leaders' seminar," tugon ni Pastor Magdagdag.

Multiplication
is very
powerful!

Interaction

- 1) How was Pastor Magdagdag using addition to expand their cell group ministry?
- 2) How could the church improve their strategy, and probably their results, by using the principle of Multiplication?
- 3) Paalaala: Like produces like!

Multiply your church

We want our churches to grow. As they do, they can make a far greater contribution to the kingdom of God by producing new churches! Is your church multiplying churches now? If not, when could you start?

Biblical illustration

I tell you the truth, unless a kernel of wheat falls to the ground and dies, it remains only a single seed. But if it dies, it produces many seeds (Jn. 12:24).

Can you think of other biblical illustrations showing this principle of Multiplication?

Overcome obstacles

Multiplication clearly produces greater growth ... in the long-term. But growth by multiplication can sometimes take time to get going. Growth by addition can sometimes be more fruitful ... in the short-term. Because of this, some churches have a hard time implementing steps that produce multiplication. Which of the following might be true of your church?

- There is pressure to see quick results
- Some members aren't content to start small
- It's hard to impart a long-term vision to our members
- The ningas kugon dilemma
- Using models that are difficult to reproduce

If any of these obstacles are in your church, how might you overcome them?

Key question

How can we multiply, rather than just add, believers, groups, leaders, ministries, churches and missionaries?

ACTION PLAN FOR MULTIPLICATION

Sige na. Subukan na. Let's use multiplication in your church. Remember: the enemy of multiplication is addition!

1) **Prayer**

Pray now with your Implementation Team. Ask the Lord to give you wisdom and the ability to think hard and creatively.

2) **Multiplication already**

How do you see this principle of Multiplication already at work in your church? How can you build on this for even greater fruit?

3) **Growth by addition**

What are some examples of how you might be seeing growth by addition in your church?

4) **Growth by multiplication**

Where you are seeing growth by addition, how can you make adjustments to produce growth by Multiplication instead?

5) **Strengthen Weakest Quality**

As you focus on strengthening your Weakest Quality, how can you, at the same time, produce more growth by multiplication?

6) **Other areas to multiply**

What other things can you do to more effectively multiply...

- Disciples?
- Groups?
- Leaders?
- Ministries?
- Churches?
- Missionaries?

Be very specific.

7) **Reports**

Of everything you will do to implement Multiplication, what is the one most strategic and important action you will take? 1 min. maximum per church!

8) **Prayer**

Summary

How will your church benefit by consistently applying the principle of Multiplication?

Implementation Team meeting

Your Implementation Team needs to meet within one week from today to continue to plan how you will use Multiplication and to work on your Weakest Quality. Set the details for your meeting now:

Date: _____

Time: _____

Venue: _____

Source: *Natural Church Development*, pgs. 68-69, *Color Your World with NCD* pgs. 94-95.

Accountability for Personal Development



Meet now with the group of three that you met with last month when we discussed our personal application of Effective Structures.

Personal development in Effective Structures

- 1) Ano ang focus ng buhay mo na pinakamahalagang palakasin upang lalong maranasan ang triune God? Upward focus, inward focus or outward focus?
- 2) What was the action step that you planned last month to strengthen this focus?
- 3) Kumusta ang progress mo nitong buwang nakalipas?
- 4) Ano pa ang progress na gusto mo sanang makita sa buhay mo?

Prayer

Personal Development in Inspiring Worship Services Become More Inspired Personally

Participating in joint worship at our church should be something we look forward to, that we enjoy, and we find inspiring. This should be true if you are the pastor, a worship leader or isang miyembrong naka-upo lang. It is true that worship is for God, not for us. Yet as we participate in genuine worship a natural result is that the worshipers are inspired. As leaders, we need to do all that we can to make the worship service inspiring for others. Samantala, dapat nakaka-inspire sa ating sarili rin! Ngayon, naka-focus sa ating sarili, upang tayo mismo ay mas ma-iinspire tuwing pananambahan.



To do this we will break up into three groups: pastors, worship leaders and others. You may not fit exactly into one of these categories. Join the group you think you would most benefit from. Huwag kang mahiya. Form your groups now.

There are three main parts in most worship services. Sana, nakaka-inspire ang bawat bahagi.

TEACHING

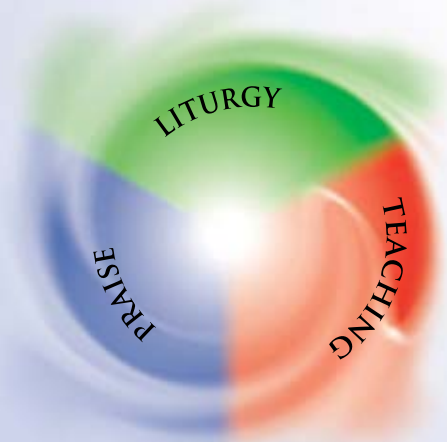
Declaration of the great truths from the Word of Christ can provide great inspiration.

PRAISE

We proclaim God's attributes and tell Him we love Him through song, prayer and other means. The Holy Spirit inspires our spirit as we're reminded of how great our God is. We're blessed as we consider that we have a real relationship with such an awesome God.

LITURGY

By liturgy we refer to things that are routinely done in a worship service. In "liturgical" churches, with a formal worship style, this includes the prelude, pastoral and choir procession, opening of the Bible, invocation, lighting of candles, responsive reading, singing of Gloria Patri, special number, Scripture reading, choir, doxology, benediction, recession atbp. depende sa denomination. Contemporary churches with an informal worship style also have their own routines. This can include praise and worship, tambourine or other dancers, giving the Lord a clap offering, testimonies, exhortations before the offering, altar calls, kneeling, bowing, weeping, spontaneous praise, shouts of praise, silence, prophecies, prayer for healing, atbp. rin. Less formal churches would probably not call this their liturgy, but these are things routinely done in their worship services.



Use the discussion guide for your particular group now. If there are 6 or more people in your group, break into smaller groups of 3-5.

Discussion guide for pastors

Ngayon mga pastor, magpakatotoo na tayo.

1) Teaching

Hopefully you have seen the Lord use your teaching to inspire your members. But are you also inspired by your own sermon? How about as you prepare the sermon? What have you found to be helpful to inspire yourself through the teaching?

2) Praise

During the times of praise in your worship service your mind is probably distracted as you review your sermon, 'di ba? What have you done to enter into meaningful worship, in spite of having your sermon on your mind?

3) Liturgy

Ganoon din, your mind is probably on your sermon during the other parts of your worship service. Or you are probably evaluating the various things that are going on. What has helped you to enter into meaningful worship and be inspired by the other parts of the worship service?

Discussion guide for worship leading team members

Ngayon mga worship leader, magpakatotoo na tayo.

1) Teaching

If you are part of the worship leading team, pagkatapos ng praise and worship, malaki yata ang ginhawa sa iyo. Mahirap siguro magconcentrate sa sermon ni pastor. Tama ba? What has helped you to concentrate and hear from God during the teaching time?

2) Liturgy

Marami yata ang iniisip mo habang ginagawa ang ibang mga bahagi ng pananambahan. What has helped you to focus your spirit and fully participate in the other parts of the worship service, in addition to the praise and worship time?

3) Praise

Habang nagmiministeryo ka sa pamamagitan ng praise and worship, ikaw mismo ay sumasamba? Na-iinspire ka rin ba? O nagkukunwari lang? Kung oo, papaano? Kung hindi, anong dahilan? Anu-ano ang puwedeng gawin para tunay na sumasamba ang worship leading team members mismo?

Discussion guide for others

(For those who are not pastors or worship leading team members.)

- 1) Which of the three parts of the worship service have you found most inspiring? Teaching, praise or liturgy?
- 2) Which has been least inspiring?
- 3) What steps could be taken so that you would experience greater connection with God and inspiration in this area that has been least inspiring for you?

Summary action plan

Of everything shared kanina, what is the one action step you will take that will help you most, so that you will personally experience greater connection with the triune God and inspiration through your worship services?

Prayer

Pray for the one on your right. Ask the Lord to inspire him or her tuwing pananambahan. Manalangin ng sunod-sunod sa halip na sabay-sabay.

Maghanda

Makakatulong ba kung magbahagi tayo, sa susunod na network miting, tungkol sa ating progress?

Use the tool

You may want to use this simple tool to help other pastors, worship leaders or members to experience greater connection with the triune God and personal inspiration through their worship services.

Adapted from *Color Your World with Natural Church Development* by Christian A. Schwarz, pgs. 114-15.

Multiply Your Network

1) Churches

Do you know of any more groups of churches in other Ministerial Fellowships or in your denomination that you think would benefit from NCD? Talk to churches you think would be interested. We can try and provide Facilitators for those who are interested and start new networks for them. This will be more helpful to them than having them join our network in the second cycle. Our second cycle network will be fast paced dahil marunong na tayo. Hindi sila makakahabol. Next month, we will do action planning to try and provide new networks for these churches.

2) Facilitators

What are your thoughts now about which Implementation Teams from our network could lead a new network? These churches can also work on their new Weakest Quality sabay-sabay with the new churches in the new network. Hindi kailangang mag-isa bilang Network Facilitator. Puwedeng magtulungan ang inyong buong Implementation Team sa pagfafacilitate.

3) Network Facilitator training

- Who is interested in attending? _____

- Tentative date of Facilitator training: _____
- Time: _____
- Tentative venue: _____

We will finalize these plans at our next network meeting.

4) Planning for new networks


We will make specific plans to multiply our network at our next network meeting. Kindly come prepared to work on this.

SMART GOALS ACCOMPLISHMENT WORKSHEET

Church: _____

Weakest Quality: _____

Date: _____

 CHECK WHEN ACCOMPLISHED	GOAL	PROGRESS MADE THIS PAST MONTH	% COMPLETE
	1.		
	2.		
	3.		
	4.		
	5.		
	6.		

Overall percent of goals completed: _____



IMPLEMENTATION CHECKLIST FOR MEETING #8

Use the checklist below to monitor your progress this month. ✓ Check the box when the corresponding item is completed. We hope to complete all of the items below by: _____

- 1. Our Implementation Team has met.
- 2. We have begun using the principle of Multiplication in new ways.
- 3. We have continued to use the principles Interdependence and Samantalahin ang Bawat Pagkakataon.
- 4. We have communicated prayer needs.
- 5. The members of our Implementation Team have completed their action step to become more inspired personally, upang lalong maranasan ang triune God.
- 6. We have made progress on our goals to strengthen our Weakest Quality. We have recorded this progress on the “**SMART** Goals Accomplishment Worksheet”.
- 7. We are preparing P400 for the processing of our next survey.
- 8. We have photocopied this checklist and our **SMART** Goals Accomplishment Worksheet. We are prepared to submit this to our Network Facilitator at our next network meeting.

How could your Network Facilitator help you?

How can your Network Facilitator pray for you?

Church: _____

Name of Implementation Team Leader: _____

Date: _____