

NETWORK MEETING #2

Prepare Your Church



icebreaker →

Kung kakain ka sa restaurant at may langaw sa ulam mo, anong gagawin mo?

Learning | from One Another

1) Encouragement

As your church members have begun to become aware of NCD and the 8 qualities of a healthy church, what are some encouraging developments that you have already seen in your church?

2) Learned about doing the survey

What did you learn about how to do an NCD survey?

3) Submit questionnaires or copy of your church profile

All churches should submit their completed questionnaires, along with the processing fee of P400, to their Facilitator now. If you did the processing of your survey yourself online you don't need to submit your questionnaires now. Tapos na kayo! Just submit a copy of your church profile.

Recruit Your Implementation Team

1) Form the core of your team

Recruit an initial team of 3 people. Their main duties will be to develop and implement an action plan to strengthen your church's Weakest Quality. They will involve many other members to accomplish this. It will be a big commitment!

Characteristics

You may want to recruit team members who are especially well-suited for the following roles on the team:

- Strategic thinker – Someone who is good at analyzing.

- Intercessor – This team member will not only pray personally, but also communicate prayer needs related to the health of your church and mobilize prayer from other intercessors and the church in general.
- Communicator - This team member could communicate the team's plans to individuals, small groups and give reports to large groups, possibly including pulpit reports.

Workload

As you invite church members to join your Implementation Team, make sure that this doesn't overload them with too many ministry responsibilities. If you add this responsibility you may need to subtract some other ministry responsibility.

Position description

You will find a sample position description for an Implementation Team member on pg. 59. Give a copy to those you are recruiting. It is very strongly recommended that these Implementation Team members attend our next network meeting, and all following network meetings. It will be a big commitment.

Role of the pastor

In most cases, to lead the church to growth in health, it's essential that the senior pastor be the Implementation Team Leader. Some senior pastors have begun as the Implementation Team Leader and then delegated this to another leader after several months. These senior pastors remained fully aware and supportive of the Implementation Team. This has also been effective in some cases.

Churches that have tried to grow in quality without the involvement of the senior pastor on the Implementation Team have struggled. Little or no growth in quality and quantity has been produced.

The church board as Implementation Team?

Some churches use their church board as the Implementation Team. A possible benefit is that the decisions of the NCD Implementation Team can be easily put into action. But there are also disadvantages. Serving on the Implementation Team will be a lot of work. Most board members are already busy. They might not have time to follow through with what needs to be done. Also, this is a good opportunity to involve some other people, maybe with some fresh insights, rather than using the same people over and over again.

The pastor must be involved and fully supportive.

Add to the core of your Implementation Team

1-2 more members will be added to your Implementation Team after you identify your Weakest Quality. You will then add team members involved with ministries that are most affected by your Weakest Quality. Halimbawa: If your Weakest Quality is Inspiring Worship, add team members from your Praise and Worship team.

2) Appoint a team leader

How you do this will depend on how you normally make these types of decisions in your church. You may want to appoint this person. Or, you may want to have the Implementation Team meet and decide together who their leader will be. In most cases, it will probably be most beneficial to your church if the senior pastor leads the Implementation Team. Whatever you decide, the senior pastor should always be very involved in leading the church toward greater health.

You will find a sample Position Description for the Implementation Team Leader on pg 60.

3) Implementation Team members become familiar with the NCD basics

Implementation Team members that attended our meeting last month are already familiar with the NCD basics. If you have Implementation Team members that didn't attend, help them become acquainted with NCD through one or more of the following ways:

- Re-echo
Have someone share with them what we studied last month.
- The ABCs
Have leaders read this small booklet.
- The NCD audio tape
This explains the NCD basics, complete with notes and guides to interaction. You can have a group listen to this and discuss it together. Or you can loan the tape to individuals.

ACTION PLAN

- 1) Who will you recruit to serve as the core of your Implementation Team?
- 2) Who do you suggest will become the team leader?
- 3) What will you do to help all team members become familiar with the NCD basics?

Build Spiritual Momentum

Building spiritual momentum is very crucial. If your church is going to grow in health it will only be through spiritual power. Analysis, computers and network meetings alone are insufficient! Only the Holy Spirit can produce church health! Some churches have overlooked this as they have implemented NCD. This is a big mistake!

'Not by might nor by power, nor by NCD,
but by my Spirit,' says the Lord Almighty
(Zech. 4:6, Adapted Version 😊).

Here are some ideas your church may want to use:

1) **Personal development in the 8 qualities**

After teaching on NCD, have each member identify one of the 8 qualities they would most like to work on in their own personal life. Have them share with one another at least one clear action step they will take to do this.

2) **Mobilize intercessors**

Mobilize all intercessors in your church to begin to pray for church health and for the implementation of your first NCD cycle.

3) **Special prayer meeting**

Have a half-day or other special prayer meeting exclusively focused on the health of your church. Lord of Hosts, pastored by Delio Vitaliz held an overnight prayer meeting.

4) **Prayer and fasting**

Grace of God Christian Community Church, pastored by Gerry Barbecho, had prayer and fasting for the health of their church on several Saturdays, once a month.

5) Personal contribution

Have a meeting of the whole church or meet in sub-groups. Ask these two questions:

- What can you do to contribute to greater health in our church?
- What have you done that has hindered the health of our church?

Precede sharing with extended worship. You may want to have members share in front of the whole group or in small groups. Include prayer activities.

6) Plant a daughter church

If your church is not currently planting a daughter church this is one of the best ways to impart vitality into your church! This will contribute a lot to your church's health!

7) Scripture memory

Challenge members to memorize specific Scriptures related to church health. Give opportunity to quote memorized Scriptures. Other topics for Scripture memorization could be dedication, personal holiness, obedience, glorifying God, etc.

8) Prayer points

Brainstorm and list various prayer items related to the health of your church. Publish these. Challenge members to pray daily for these items within a specified period.

9) Vision sharing

Have a special meeting where members share their dream for the church. This should be more related to biblical standards than to specific programs or pet projects. Include an extended time of prayer for the fulfillment of these visions.

10) Reaffirmation of commitments

Many of our members have committed themselves to Christ to live for His glory. It's sometimes helpful to renew these commitments. Give members an opportunity to stand and declare, once again, or for the first time, their commitment to live for God's glory. There could be a testimony with the declaration. Or there may be only a simple declaration such as: "I reaffirm

my commitment to the Lord Jesus Christ. I will continue to live only for His glory.”

A genuine commitment to Christ should also include a commitment to His body, the church. You might want to challenge members to include a statement in the reaffirmation something like this: “ ... and I commit myself to Christ’s body, this church, to do all I can for its development.”

walang
nangyayari
kung
walang
spiritual
momentum

11) Visit a church

Take some members to visit an inspiring church. If you know of a church that has built spiritual momentum, implemented NCD, and improved in health, you may want to visit this church. Interview members to get ideas.

12) Testimonies

Have members from other churches that have developed strong spiritual momentum come to your church and share.

13) Retreat

Have a retreat for leaders, or the whole church. Include extended times of prayer, worship, Bible study, confession, fellowship and personal time with the Lord. Many churches have had excellent results by using the “Encountering God Retreat.”

14) Attend a large, inspiring Christian event

Maybe Usapang-Lalaki, Usapang-Babae, Usapang-Mag-asawa, Jesus Revolution Now, atbp.

15) NCD seminar

Capitol City Baptist Church had an all-day seminar on NCD one Saturday.

16) Evaluation

Muntinlupa Baptist Church evaluated the church’s vision and mission statements, structure, policies and goals.



17) Confession of sins

A church did this by beginning with the leaders, then church-wide. They used prayer meetings, small group gatherings and a spiritual retreat.

18) Special sermon series

A church had a series of messages on God's attributes for a month in their worship services. They focused on the greatness of God and what He can do in and through the church.

19) Water barrel

Darangan Christian Community Church constructed a water barrel, like the one on pg. 14. They used this as a visual aid.

20) Other visual aids

Create colorful posters, banners or other visual aids to promote the ideas of church health.

21) Open forum

Allow members to bring up any issue of concern.

22) Bookmarks

Immanuel Fellowship of Camanava produced bookmarks listing the 8 qualities and corresponding prayer items.

23) Texts

Send Bible verses, exhortations and words of encouragement by text.

24) Non-stop praise and worship

Some churches have done this for 2 hours, 3 hours or longer.

25) Jingle

Have your creative members write a short and catchy song.

26) T-shirts

Produce a T-shirt emphasizing the desire to see your church strengthen its health.

Brainstorm

These are only suggestions. Brainstorm now and add some of your own ideas on how you might build spiritual momentum in your church.

27) _____

28) _____

29) _____

30) _____

Churches that have successfully built spiritual momentum say that various prayer activities have been the biggest key.

ACTION PLAN

Of all these things you could do to develop spiritual momentum in your church, which will you use? You can use ideas given here in our manual, new ideas you have thought of, or new ideas shared by others.

1) _____

2) _____

3) _____

4) _____

Prayer

Pray together now, asking the Lord to build spiritual momentum in your church!

THE NCD CYCLE



Tapos na tayo.



Gagawin na.



Through evaluating you will become even more effective in strengthening your church's health in future cycles.



At our next meeting, bibigyan kayo ng inyong survey results. Tapos, gagawa tayo ng plano upang palakas in ang inyong Weakest Quality.



Your second church profile will reveal how much each quality has been strengthened. (More important than the survey results, you will see the actual effect in your church!)



This is where most churches begin to see encouraging results!

Repeat the cycle

After your second survey, strengthen your new Weakest Quality, repeat the survey, and evaluate again.

Lifestyle for church health

Unfortunately, there is no quick fix to church health. Walang instant. Sana, madali lang. Continual work, through God's grace, to strengthen the health of our church needs to become our passion and lifestyle. What else would you rather give your life to?

Commitment needed!

It will take perseverance, determination and discipline to strengthen the health of your church! It can happen! Pero, talagang trabaho ito!

Strengthening the health of our church is more than a one-year event.

We must give our lives to this! Walang mas mahalaga!

Interaction

- 1) Papaano mo mailalarawan ang iyong passion for the church?
- 2) Ano ang maaari mong gawin upang lalong sadyang palakasin ang iglesya ninyo?
- 3) How many months, or years, are you willing to give to strengthen the health of your church?

Long-term does not mean slow

Many churches do see big improvement in a short time. Kailangan ipagpatuloy!

May pag-asa!

Applying the principles of NCD, long-term, has proven to be effective and lasting. All types of churches have grown in quality and quantity. Kapatid, may pag-asa! Willing ka ba?

Nauuhaw ka ba sa Diyos? Paano kaya masisiyahan? The triune God is communicating with you! You can experience God to the fullest as you receive and respond to His communication through each member of the Trinity.

God communicates to us through **JESUS**

JESUS came to our earth to reveal God to us in the flesh. He is the living and written word. He continues to reveal God to us through the Bible. We receive His revelation as we listen to, study, read, memorize, meditate on and obey His word.

Your response to **JESUS**

Here are a few possible ways you may respond to the revelation of **JESUS**. Which describes you?

- You love to study the Word of God
- You memorize and meditate on the Word of God regularly
- You obey the Word of God
- You take part in evangelistic ministries, sharing the Word with unbelievers
- You take part in missions, sending the message of the Word to other cultures
- You disciple believers, helping them to grow in their knowledge and application of the Word

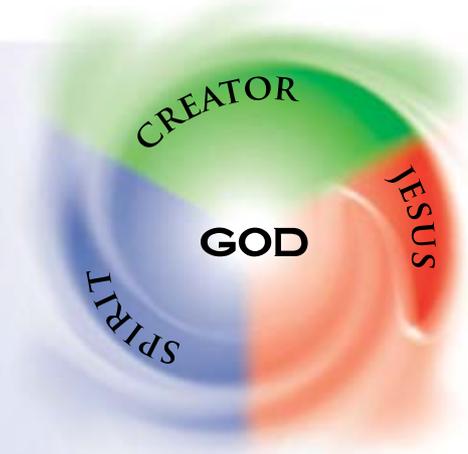
God communicates to us through the **SPIRIT**

The **SPIRIT** reveals God to us individually. He makes the truths of the Bible come alive to us in a personal way. He dwells within us, we are His temple. He speaks to us through His still small voice, impressions and many other individualized ways. He provides supernatural power. He leads us to worship. He is our Comforter.

Your response to the **SPIRIT**

Here are a few possible ways you may respond to the revelation of the **SPIRIT**. Which describes you?

- You love to pray
- You receive God's message to you, in various ways
- You regularly experience the **SPIRIT'S** leading
- You long to worship, with the whole church and personally
- You experience supernatural power
- You practice spiritual warfare



God communicates to us through the **CREATOR**

God reveals Himself to us through His creation. “The heavens declare the glory of God” (Ps. 19:1-4). The center of God’s creation is man. Because we are made in His image, we also have the ability to be creative. We’ve been given an intelligent mind, above the rest of creation.

Your response to the **CREATOR**

Here are a few possible ways you may respond to the revelation of the Creator. Which describes you?

- You use your mind and creativity to think and serve God and others
- You take time to appreciate the arts as expressions of God’s creativity
- You protect the environment (Clean and Green, atbp.), working to preserve the beauty of God’s creation
- You participate in holistic ministries because of your concern for the whole person
- You work to see justice and fair treatment of people, God’s creation
- You are involved in your community and nation

All are essential

As you respond more fully to the revelation of each member of the Trinity your relationship with God will become more complete!

Color symbols

We will use colors to represent each revelation of the Trinity.

Red represents **JESUS** and His blood.

Blue represents the **SPIRIT**, who is like the wind.

Green represents the **CREATOR** and His creation.

Color Your Life test

Which revelation of the Trinity have you responded to most? Which is your strongest color?

- **Red** believers are strong in the Bible, discipleship and obedience.
- **Blue** believers are strong in worship, prayer and hearing personally from the Holy Spirit.
- **Green** believers are strong in holistic ministry, impacting society and restoring creation.

Your Facilitator will now instruct you to take a test to determine which color is most apparent in your life. You will find this test in the booklet *Color Your Life with NCD* and *Color Your World with NCD*.



Members in your network who do not have their own copy of *Color Your Life* or *Color Your World* can proceed to the Interaction below.

Interaction

- 1) Review the description of the revelation of Jesus, the Spirit and the Creator on pgs. 48-49. Which member of the trinity have you responded to the most?
- 2) Notice the corresponding color we will use to symbolize each member of the trinity.
- 3) Which is your strongest color? Red, blue or green?

Form groups of three

Your group will be composed of one red member, one blue member and one green member. Be sure to group with those from other churches. Bawal makasama ang kasama mo sa church. Hangga't maaari, form groups of puro babae at puro lalaki. From here on, we will call this group of three your "Three Colors Group." You will meet together again at some of our upcoming network meetings for personal development.

Magkilanlanan

Get to know the members of your "Three Colors Group."

Share about your strength

Magbahagi ang bawat isa sa inyong grupo tungkol sa iyong pinakamalakas na kulay. In what ways have you responded to this revelation of the triune God?

Weakness mo

Ano ang pinakamahirang kulay mo?

Pinakamahalagang kulay

Alin ang pinakamahalagang kulay na dapat palakasin?

ACTION PLAN FOR PERSONAL DEVELOPMENT

What is one specific step you could take, this month, upang palakasin ang pinakamahinang kulay mo? By doing this you will experience the triune God more fully. Kindly be very specific. You might want to ask for suggestions from the person in your group that is strong where you are weak.

Prayer

Pray for the one on your right. Manalangin ng sunod-sunod sa halip na sabay-sabay.

Maghanda

Makakatulong ba kung magbahagi tayo sa grupo, sa susunod na network miting, tungkol sa ating progress?

Exchange cell phone numbers

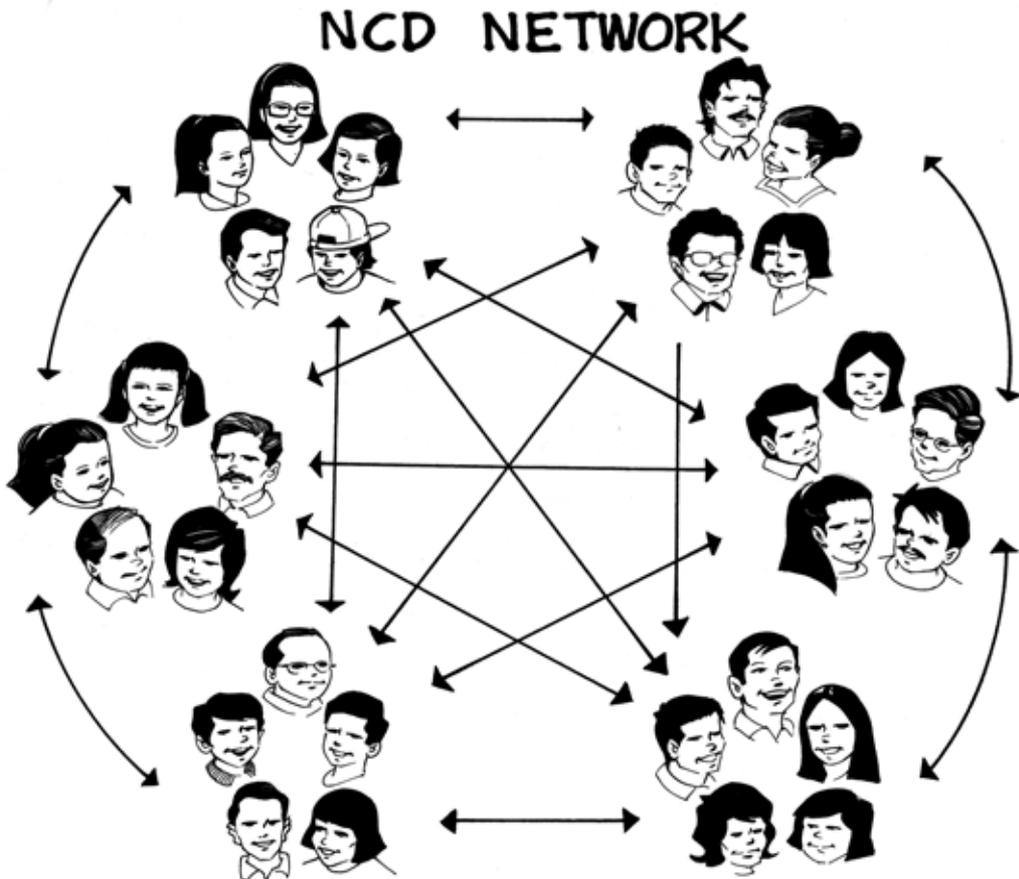
Use the tool

You may want to use this simple tool to help others to also strengthen their response to the revelation of the triune God in their lives.

For additional growth

This teaching on God's triune revelation was taken directly from *Color Your Life with NCD* and *Color Your World with NCD*. You will benefit by reading a more thorough presentation of this topic in either of these books. These are available at PCBS bookstores, from Philippine Challenge and from denominational offices.

Adapted from *Color Your World with Natural Church Development* by Christian A. Schwarz, pgs. 46-79, 168-83, or from *Color Your Life with Natural Church Development* by Christian A. Schwarz. Used by permission. Available from PCBS bookstores and from Philippine Challenge.



Options for Implementation of NCD

You have two options on how you can implement the principles of NCD in your church: through an NCD network or through solo implementation.

Option #1 – Network

For those churches that would like to join, we will continue to meet, once per month, to guide your church to strengthen its Weakest Quality.

Participants

Your church will benefit the most by sending as many Implementation Team members as possible to the network meetings. Kung hindi sila makakasama, solo implementation na ang gagawin.

Benefits of networks

1) Step-by-step instruction received

You will receive guidance for everything you need to do to strengthen your Weakest Quality.

2) Network Facilitator available

You will benefit from the experience of the Network Facilitator that is leading the network.

3) Accountability provided

Your Network Facilitator will monitor your progress to help keep you on track. You will also be accountable to the others in the network. Without accountability, most churches stop working on NCD, dahil sa maraming distractions.

4) Momentum maintained

The monthly meetings will help you to continue to progress at a helpful pace.

5) Planning accomplished

Workshops will be conducted helping churches make their own specific action plans.

6) Learn from your peers

We'll have structured times to learn from one another, as we'll all be implementing NCD sabay-sabay.

7) Motivation received

Churches that are slow to implement are stimulated by churches that are on target in their implementation.

8) Encouragement enjoyed

You will see how God is at work in the churches of others who are also implementing NCD.

hindi
natutuloy
ang
karamihan
ng
churches
na hindi
kasama
sa
network



9) Masaya

Masaya kung sama-sama. Malungkot kung nag-iisa.

10) Personal development strengthened

In addition to making plans to help your church in its development we will also work on the personal development of all participants. The church will only strengthen its health as individual members strengthen their development. Personal change precedes corporate change (Stephen Covey).

“Follow my example, as I follow the example of Christ” (1 Cor. 11:1).

11) Prayer received

You will have opportunity to pray with others who are also implementing NCD.

12) Progress is more likely

Unfortunately, many of us often attend great seminars, then apply little or nothing from that seminar. To help overcome this problem we can use networks. Most churches in a network continue to implement the principles of NCD and make it part of their lifestyle. Many churches using solo implementation get distracted and forget to implement the principles of NCD.

Interaction

Which benefits of being in a network do you think would be especially helpful to your church?

Materials

Most networks find it very helpful to use the *Philippine Implementation Guide to NCD* available at PCBS bookstores, from Philippine Challenge and at NCD distribution centers. These network meeting guides can also be downloaded for free at www.philchal.org. Click on “NCD/ Network Meeting Guides.”



www.philchal.org

Option #2 – Solo

Rather than join a network you may prefer to implement NCD on your own. Puwede rin. You can also use the *Philippine Implementation Guide to NCD*.

ACTION PLAN FOR YOUR NETWORK

1) Day

Saturdays are usually best so that church members with jobs can participate, rather than a week-day. On what day of the week would you like to meet?

2) Date

What will be the date of your next network meeting? _____

3) Regular meeting day

What week of the month will be your regular meeting day? Suggestion: Make the week of the month of your next meeting your regular monthly meeting day. Halimbawa: If your next meeting is on the second Saturday of the month, make every second Saturday of the month your regular meeting day.

Regular meeting day: Every _____ of the month.

4) Time of network meetings

Suggested meeting time is from 9am to approximately 3:30pm. Some meetings are a little longer, some are a little shorter. _____

5) Venue

It's essential to choose a venue that is near enough to all participating churches so that they will be able to meet together every month. If churches are coming from a very big area, you may want to consider starting more networks in other locations.

Where would you like to meet? _____

6) Magkano kaya?

Lahat na nagbayad ng registration fee sa ating orientation last month ay bayad na sa patuloy na network mitings. Puwedeng isama up to five delegates per church.

Magkakaroon tayo ng offering bawat network meeting. Gagamitin natin ito para sa gastos ng venue at bilang love offering sa Facilitator pati pamasaha niya.

7) Other churches

Puwede bang makahabol ang ibang churches sa ating network that were not here today or last month? Puwede. Kaya lang, maraming bagay ang hindi pa nila alam at hindi pa nagawa. You can re-echo everything to them and help them to catch up.

8) Network Facilitator: _____

9) More networks now?

If you are coming from a long distance, and know other churches in your area who would like to start an NCD network, maybe we could start a network there. Makakabawas sa pamasaha ninyo. We will need to identify the Network Facilitator. Puwede nating pag-usapan.

10) Multiplication of networks in the future

As you learn more about NCD by implementing it in your church, perhaps you could become a Network Facilitator for another Ministerial Fellowship or other churches in your denomination. Training to become a Network Facilitator is offered regularly.

ACTION PLAN FOR YOUR CHURCH

How will your church implement NCD?

- 1) We will join the network.
- 2) We will do solo implementation.
- 3) We will not implement NCD at this time. Saka na lang.

Meeting

It will be most helpful to meet with your churchmates within one week from today to work on recruiting the core of your Implementation Team and to build spiritual momentum. Set the details for your meeting now. (Bukod ito sa ating network meeting next month with all of the churches in our network.)

Date: _____

Time: _____

Venue: _____

POSITION DESCRIPTION

Natural Church Development

Position title: NCD Implementation Team member

Basic purpose: To contribute to helping the church improve in health by implementing principles of NCD.

Duties:

- 1) Become familiar with the NCD basics.
- 2) Attendance at the monthly NCD implementation network meetings is strongly encouraged. Meetings are normally on Saturdays, so that working team members can attend.
- 3) Attend your church's Implementation Team meetings. These will be at least once per month, and more frequently at times.
- 4) Carry out all assignments given to you at the Implementation Team meetings to help your church implement NCD.
- 5) Pray daily for the health of your church.

Qualifications:

- 1) Committed to see your church grow in quality and quantity
- 2) Spiritually mature
- 3) Respected. Church members will take their recommendations very seriously.
- 4) Can think strategically
- 5) Can see the big picture of your church
- 6) Works well with people
- 7) Has sufficient available time

Helpful spiritual gifts:

It will be most helpful if the members of your Implementation Team together have some or all of the following spiritual gifts.

- | | |
|-------------------------------------|----------------|
| 1) Leadership | 7) Teaching |
| 2) Organization (or administration) | 8) Discernment |
| 3) Knowledge | 9) Faith |
| 4) Wisdom | 10) Prayer |
| 5) Helps | 11) Prophecy |
| 6) Service | |

Relationships: Accountable to the Implementation Team Leader

Length of commitment: 8 months

POSITION DESCRIPTION

Natural Church Development

Position title: NCD Implementation Team Leader

Basic purpose: To lead the NCD Implementation Team to apply NCD principles so that the church experiences greater health.

Duties:

- 1) Become familiar with the NCD basics.
- 2) Reading the books *Color Your World with Natural Church Development* and *Natural Church Development* would be helpful but isn't essential.
- 3) Attend the monthly NCD implementation network meetings.
- 4) Prepare to lead all of your NCD Implementation Team meetings. These should be held **within one week** after the network meetings. Meetings will be at least once per month, and sometimes more frequently. You will make this decision.
- 5) Lead all NCD Implementation Team meetings. Develop action plans to help your church grow in health. Assign Implementation Team members to carry out the action plans.
- 6) Follow up on Implementation Team members to make sure they accomplish all assignments. Coach them as necessary.
- 7) Make sure that all church leaders are kept informed about developments through NCD.
- 8) Pray daily for the health of your church and for all Implementation Team members.

Qualifications:

- 1) Has been a member of the church for at least two years
- 2) Is committed to see your church grow in quality and quantity
- 3) Is spiritually mature
- 4) Can think strategically
- 5) Can see the big picture of your church
- 6) Is able to lead
- 7) Is respected
- 8) Is dependable
- 9) Has sufficient available time

Helpful spiritual gifts:

- 1) Leadership
- 2) Organization (or administration)
- 3) Wisdom

Relationships:

- 1) Accountable to the leadership of the church (board, pastor or whatever is most suitable in your church)
- 2) Responsible for the ministry of each Implementation Team member

Length of commitment: 8 months



SUMMARY CHECKLIST TO PREPARE YOUR CHURCH

Use the summary checklist below to monitor your progress. ✓ Check the box when the corresponding item is completed. Complete all items within one month. Target date for completion: _____

- 1. We have recruited the core of our NCD Implementation Team.
- 2. We have started to build spiritual momentum.
- 3. All Implementation Team members have completed their action step to grow in their relation to the triune God.
- 4. We have photocopied this checklist. We are prepared to submit this to our Network Facilitator at our next network meeting.

Congratulations! Your church is now prepared to implement NCD! May the Lord enable you to grow in quality and quantity!

How could your Network Facilitator help you?

How can your Network Facilitator pray for you?

Church: _____

Name of Implementation Team Leader: _____

Date: _____